

2025 key sustainability metrics

Environment

Key performance highlights

Material factor	Indicator	Unit	2023	2024	2025
GHG emissions⁽¹⁾	Total scope 1 emissions	ktCO ₂ e	365	647	710
	Scope 1 emissions – Flaring	ktCO ₂ e	306	560	621
	Scope 1 emissions – Venting	ktCO ₂ e	10	19	20
	Scope 1 – Fugitive	ktCO ₂ e	4	5	5
	Scope 1 – Combustion of petrol and diesel	ktCO ₂ e	15	12	17
	Scope 1 – Combustion of fuel gas	ktCO ₂ e	31	51	48
	Total CH ₄ emissions ⁽²⁾	ktCO ₂ e	28	50	54
	Total scope 1 emissions intensity	kgCO ₂ e per barrel	57.1	54.5	58.5
	Total scope 3 emissions	ktCO ₂ e	3,219	5,949	6,020
Other emissions⁽¹⁾	Total SO ₂ emissions	ktSO ₂	41	79	87
Energy consumption^{(1),(3)}	Total energy consumption	kWh	1,514,197	1,806,085	1,687,599
	UK	kWh	50,052	26,260	21,174
	Kurdistan Region of Iraq	kWh	1,464,145	1,779,824	1,666,425
Water management⁽¹⁾	Total water withdrawn	m ³	74,799	51,131	57,676
Waste management	Recycled solid non-hazardous waste	% of total waste	95	97	100
	Recycled solid hazardous waste	% of total waste	49	23	32
	Recycled liquid non-hazardous waste	% of total waste	100	100	100
	Recycled liquid hazardous waste	% of total waste	100	100	100
Loss of containment	Total number	Incidents	6	10	7
	Total volume	Litres	502	585	60,808

References

- (1) All GHG emissions, other emissions, energy consumption and water management metrics based on GKP's 80% working interest in the Shaikan Production Sharing Contract.
- (2) Methane emissions are also included in scope 1 – Flaring, Venting and Fugitive; 2024 emissions figure corrected versus prior reporting.
- (3) Calculated in line with Streamlined Energy and Carbon Reporting ("SECR").



Social

Key performance highlights

Material factor	Metric	Unit	2023	2024	2025
Health, safety and wellbeing	Total Recordable Incident Rate ("TRIR")	Incidents per million man-hours	1.09	0	0.54
	Lost Time Incident Rate ("LTIR")	Incidents per million man-hours	0.54	0	0
Gender diversity	Proportion of female staff in workforce (as at 31 December)	%	16	15	14
	Proportion of female staff in Kurdistan (as at 31 December)	%	14	13	12
	Proportion of female staff in UK (as at 31 December)	%	37	39	38
Generating economic value in Kurdistan	Proportion of local staff in workforce (as at 31 December)	%	86	86	82
	Local supplier purchasing and contracting (80% WI) ⁽¹⁾	\$m	38	20	24
	Proportion of total purchasing and contracting with local suppliers ⁽¹⁾	%	41	42	50
	Payments to host government ⁽²⁾ (80% WI)	\$m	143	175	250
Local community projects	Total value of contributions to local communities (80% WI)	\$	7,500	219,200	254,000

References

- (1) 2023 and 2024 figures updated following an update to the Company's internal calculation of purchasing and contracting.
(2) See the Report on Payments to Governments for 2025 on page 157 of the 2025 Annual Report for full disclosure.

Governance

Key performance highlights

(All dates as at 31 December of each year)

Material factor	Metric	Unit	2023	2024	2025
Board oversight	Proportion of independent Directors on Board ⁽¹⁾	%	57%	57%	57%
	Proportion of independent Directors on Nomination Committee	%	100%	75%	75%
	Proportion of independent Directors on Audit and Risk Committee	%	100%	100%	100%
	Proportion of independent Directors on Remuneration Committee	%	100%	100%	100%
	Proportion of female Directors on Board	%	29%	43%	43%
	Director Board meeting attendance	%	100%	100%	100%

- (1) Includes independent Non-Executive Chair.